

A background image showing a formation of F-16 fighter jets flying in a V-shape against a light blue sky. The jets are dark grey and leave white smoke trails behind them.

The Cyber Security Market and its challenges

Cybersecurity is now a key topic for all companies concerned with the protection of its data, systems and people. Being in a digital and interconnected world, companies are facing more and more cyber security threats and must continuously learn new ways to protect themselves.

The Cybersecurity job market is extremely challenging where it is essential to develop and show real expertise to candidates who are in high demand.

EliteCyber is a bespoke Cybersecurity recruitment service that is tailored to your needs

Why our clients use our team of recruitment experts:

- ☐ You are struggling to find and reach out to candidates in a niche market
- ☐ You are finding it difficult to attract and retain good profiles perhaps due to the lack of market knowledge (trends, salary, practices, competitors)
- ☐ Your employer branding is struggling to penetrate the market and establish you as a leading business
- ☐ You want to train your internal recruiters on the latest practices within the cybersecurity recruitment market
- ☐ You are planning a strategic recruitment (CISO, IT Security Director, Head of Cybersecurity) and you need a trusted partner to approach these profiles
- ☐ You would like to develop or build a team of Cybersecurity specialists and you need to hire multiple team members.

EliteCyber is a subsidiary of EliteGroup, we have over 20 years of experience and are leading the way in the recruitment of IT professionals in Europe.

We are now established as a leading Cybersecurity recruitment agency in Europe. Our recruitment teams are in contact daily with their network of candidates, nurturing and maintaining strong relationships based on trust and transparency.

As a strong player within the market, Elitecyber is present at various specialist events such as: FIC, Cyber security recruitment forum, ICICS, Cyberdays...

We are recognised within this space for the high level of service we bring to clients throughout the recruitment process but equally during our candidate's onboarding into our client's organisation.

Permanent Recruitment

Finding your next talent at the right time and the right place in such a challenging market as the InfoSec one can sometimes be very complex.

Our teams at Elitecyber will support you from the moment we have agreed to collaborate and will help you to put together an attractive job description to appeal to the best quality candidates thus saving time and money.

Beyond our candidate sourcing and head-hunting services, our recruiters, who are market experts, will support you throughout the recruitment process by analysing the market and giving you insights such as candidate psychology, negotiating and closing which are very important and crucial in this market.

Contractors (Freelance)

An urgent or short-term project that requires a specialist skillset can sometimes necessitate the appointment of a contractor with a niche expertise.

Our Contractor approach is tailored to address the freelance market more efficiently and meet customer needs that require a very fast and rigorous identification of highly qualified profiles.

We will support you from the candidate identification through to contractual agreements and payment terms with the contractor.

Young graduates

Thanks to our partnerships with various engineering and management higher education establishments, Elitecyber has built up and a strong network of young graduate candidates that is helping us to create relationships with future talent.

Highlights / Key figures

- ☐ Elitecyber delivers a first candidate shortlist with an average of 48 hours
- ☐ Over 50 000 candidates within our network
- ☐ Over 200 active clients
- ☐ 97% of our clients do repeat business with us
- ☐ Over 150 placements of highly qualified candidates in 2018
- ☐ Each week we introduce over 50 cybersecurity specialists to our clients



Profile types

- ☐ CISO / IT Security Manager / CIO
- ☐ Security Architect
- ☐ IAM Consultant
- ☐ Pentester
- ☐ SOC Analyst
- ☐ Risk and Compliance Consultant
- ☐ Business Continuity Manager
- ☐ Industrial system cybersecurity Engineer

Client sectors

- ☐ Aerospace
- ☐ Aeronautic
- ☐ Defence
- ☐ Energies
- ☐ Industrial
- ☐ Telecommunications
- ☐ Finance-Bank-Insurance
- ☐ Medias
- ☐ Automotive
- ☐ Transport
- ☐ Government organisations, NGOs

Client types

- ☐ Large International groups
- ☐ FTSE 100, CAC 40, DAX companies
- ☐ Blue chip companies
- ☐ SME/SMB
- ☐ Start-up
- ☐ End users / IT Consultancy firms / Management Constancy

Client Feedback

WAVESTONE : Elitecyber supports us in our quest for new cybersecurity talent. Their dynamic team and personalised approach ensure that we can efficiently service our clients within the ever changing economic and digital transformation space.

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